

Overview

The Public Services Reform (Scotland) Act 2010 requires public bodies, including the General Teaching Council for Scotland, to publish certain information relating to our expenditure.

We publish disclosures annually as part of our commitment to openness and transparency.

Disclosures

Our financial year runs from 1 April to 31 March.

Statement of expenditure 2018-19

Public relations	£827,386
Overseas travel	£8,362
Hospitality and entertainment	£1,677
External consultancy	£53,369
Remuneration received in excess of £150,000	Nil

Our public relations expenditure disclosure includes internal staff time and amounts spent on publications and printing, PR and media relations, conferences and exhibitions, corporate communications including website and customer services activities, advertising and other marketing.

Payments over £25,000

Name	Payment Date	Details	Amount (£)
Anderson Strathern	11/07/2018	Legal Fees	35,973.86
Anderson Strathern	26/09/2018	Legal Fees	28,146.00
C2 Software Limited	06/06/2018	IT services	35,271.48
C2 Software Limited	09/01/2019	IT services	36,834.00
Clark Contracts	02/05/2018	Refurbishment of Clerwood House	107,882.29
Clark Contracts	13/02/2019	Refurbishment of Clerwood House	45,730.96
Connect Communications	06/06/2018	Teaching Scotland Magazine Issue 74	45,139.71
Connect Communications	05/09/2018	Teaching Scotland Magazine Issue 75	54,980.10
Connect Communications	21/11/2018	Teaching Scotland Magazine Issue 76	33,223.64
Connect Communications	23/01/2019	Teaching Scotland Magazine Issue 77	50,202.16
Connect Communications	26/03/2019	Teaching Scotland Magazine Issue 78	42,145.97
Disclosure Scotland	13/06/2018	Disclosure Fees	25,770.00
EBSCO International Inc	13/06/2018	Subscription 01/07/18 - 30/06/19	25,524.00
Highnet	14/11/2018	5 year telephone contract	71,546.44
Legal & General Assurance Society	27/06/2018	Ill Health Liability Insurance	29,881.87
The University of Edinburgh	04/04/2018	Research - phases 2 & 3 of MQUITE	44,181.00
HMRC	02/05/2018	PAYE/NI Apr 18	54,686.40
HMRC	30/05/2018	PAYE/NI May 18	51,041.89
HMRC	04/07/2018	PAYE/NI Jun 18	55,161.13
HMRC	01/08/2018	PAYE/NI Jul 18	56,930.30
HMRC	05/09/2018	PAYE/NI Aug 18	52,296.67
HMRC	03/10/2018	PAYE/NI Sept 18	58,610.32
HMRC	31/10/2018	PAYE/NI Oct 18	62,397.32
HMRC	27/11/2018	PAYE/NI Nov 18	56,028.82
HMRC	19/12/2018	PAYE/NI Dec 18	60,585.83
HMRC	30/01/2019	PAYE/NI Jan 19	48,956.79
HMRC	27/02/2019	PAYE/NI Feb 19	61,386.30
HMRC	26/03/2019	PAYE/NI Mar 19	62,985.93
Strathclyde Pension Fund	02/05/2018	Pension contributions Apr 18	39,151.54
Strathclyde Pension Fund	30/05/2018	Pension contributions May 18	39,978.06
Strathclyde Pension Fund	04/07/2018	Pension contributions Jun 18	41,094.04
Strathclyde Pension Fund	01/08/2018	Pension contributions Jul 18	40,742.40
Strathclyde Pension Fund	05/09/2018	Pension contributions Aug 18	42,516.05
Strathclyde Pension Fund	03/10/2018	Pension contributions Sep 18	26,779.28
Strathclyde Pension Fund	31/10/2018	Pension contributions Oct 18	39,088.93
Strathclyde Pension Fund	27/11/2018	Pension contributions Nov 18	39,087.55
Strathclyde Pension Fund	19/12/2018	Pension contributions Dec 18	38,249.74
Strathclyde Pension Fund	30/01/2019	Pension contributions Jan 19	38,678.07
Strathclyde Pension Fund	27/02/2019	Pension contributions Feb 19	38,142.76
Strathclyde Pension Fund	26/03/2019	Pension contributions Mar 19	39,576.55
Total			1,856,586.15



Senior Staff Salaries As at 31 March 2019

GTC Scotland is almost entirely funded by teacher registration fees.

Below you will find details of the salaries of senior staff at GTC Scotland who were in post as at 31 March 2019

Job Title	Name	Pay Scale	Scale Range (£ 000s)	Pay Band at 31 March 2018 (£ 000s)	Pension Scheme	Employee Contribution	Employer Contribution
Chief Executive and Registrar	Kenneth Muir	5b	93 - 105	90.0 – 99.9	SPF(2)	9.8%	19.3%
Director of Education, Registration and Professional Learning	Ellen Doherty	5a	65 - 80	70.0 – 79.9	SPF(2)	9.1%	19.3%
Director of Regulation and Legal Services	Jennifer Macdonald	5a	65 - 80	70.0 – 79.9	SPF(2)	9.1%	19.3%
Director of Communications, Digital Development and Human Resources	Martin Osler	5a	65 - 80	70.0 – 79.9	SPF(2)	9.2%	19.3%

- (1) Scottish Teacher Superannuation Scheme
- (2) Strathclyde Pension Fund

GTC Scotland - Council Member Attendance and Payments Schedule
1 April 2018 to 31 March 2019

Council Member	Location	Eligible for Registration	Committees and Panels	Meetings Attended (Total Possible in Brackets)	Panels and Other	Number Attended	Compensation Payments		Expenses			Total Expenses	Total Payments
							To Member	To Employer	Travel/ Subsistence	Subsistence	Other		
David Alexander	Glasgow		C, E	6 (9)	D	1			£116.00			£116.00	£116.00
John Bell	Kilbirnie		C, F	5 (9)	D	1	£375.00		£351.90			£351.90	£726.90
Richard Bell	Dumfries	Yes	C, E, X	13 (13)	D, Acc	2	£300.00		£1,161.81			£1,161.81	£1,461.81
Thomas Britton	Edinburgh/ Peeblesshire	Yes	C, P	10 (12)	D	1			£0.00				
Helen Budge	Shetland	Yes	C, E	7 (9)	D, Acc	2			£0.00				
Kevin Campbell	Fife	Yes	C, P	5 (9)	D	1			£54.00			£54.00	£54.00
Craig Carson	Glasgow	Yes	C, E, X	11 (13)	D	1			£484.32			£484.32	£484.32
Lynsey Cleland*	Lanarkshire		C, F	6 (7)	D				£0.00				
Paula Cowan	Glasgow	Yes	C, E	6 (9)	D, Acc	3			£190.10			£190.10	£190.10
Audrey Cowie	Edinburgh	Yes	C, P, X	2 (3)	D	1	£150.00		£9.45			£9.45	£159.45
Pamela Currie	Ayrshire	Yes	C, F	7 (9)	D, Acc	2			£246.23			£246.23	£246.23
Lawrie Davidson*	Edinburgh		C, F	6 (7)			£600.00		£0.00			£0.00	£600.00
John Devine	Perth & Kinross	Yes	C, F	8 (9)	D	1			£264.60			£264.60	£264.60
David Dodds	West Lothian	Yes	C, P	3 (9)	D	1			£35.10			£35.10	£35.10
Karen Farrell	Clackmannanshire	Yes	C, A, F	4 (10)	D, Acc	2			£111.96			£111.96	£111.96
Lilian Field	Aberdeenshire	Yes	C, F	9 (9)	D, EPLA	2			£1,096.74			£1,096.74	£1,096.74
Sandy Fraser*	Glasgow		C, P	4 (5)	D, Acc, EPLA	4			£141.75			£141.75	£141.75
Donald Gillies	Ayrshire	Yes	C, P	6 (9)	D, Ac	2			£207.20			£207.20	£207.20
Nazim Hamid	Glasgow		C, P	5(9)	D	1	£975.00		£40.19			£40.19	£1,015.19
David Innes	Aberdeen	Yes	C, A, E, F, P, X	19 (22)	D, Acc, EPLA, PU	12			£2,454.65			£2,454.65	£2,454.65
Ian Jackson	Perth & Kinross		C, F, X	11 (13)	D, Acc, EPLA, PR, PU	7			£2,054.59			£2,054.59	£2,054.59
Margaret Lannon	Edinburgh	Yes	C, E	6 (9)	D, Acc	4			£0.00			£0.00	£0.00
Aileen Lynch*	Glasgow	Yes	C, E	5 (9)	D	1			£72.00			£72.00	£72.00
Jane Malcolm	Roxburghshire		C, E	6(9)	D	1							
Adela Mansur	West Lothian	Yes	C, P	7 (9)	D, Acc	2			£108.00			£108.00	£108.00
Lorraine McBride	Lanarkshire	Yes	C, P, X	12 (13)	D, Acc, EPLA	3			£361.44			£361.44	£361.44
Ian McMillian*	Aberdeenshire	Yes	C, P	2 (6)					£0.00			£0.00	£0.00
James Moore*	Glasgow	Yes	C, E	3 (3)	D	1			£94.10			£94.10	£94.10
Alison Palmer	Argyll and Bute	Yes	C, A, F	8 (10)	D	1			£472.50			£472.50	£472.50
Robbie Pearson*	Edinburgh		C, P	0 (0)	D	1							
Coral Riddell	Edinburgh		C, E	1 (9)		1			£0.00			£0.00	£0.00
John Rodgers	Glasgow	Yes	C, E	9 (9)	D, Acc, EPLA, PU	8			£412.80			£412.80	£412.80
Patricia Scott	Renfrewshire	Yes	C, E	8 (9)	D	1			£510.30			£510.30	£510.30
Barrie Sheppard	Glasgow	Yes	C, P	6 (9)	D, Acc	3	£825.00		£477.95			£477.95	£1,302.95
Neil Simco	Inverness	Yes	C, F, X	11 (14)	D	1			£477.85			£477.85	£477.85
Adam Sutcliffe	Aberdeenshire	Yes	C, P	6 (9)	D	1			£932.00			£932.00	£932.00
Edith Swinley	Fife	Yes	C, A, E, F, P, X	16 (22)	D, Acc, EPLA, PR	7			£735.34			£735.34	£735.34
Carole Wilkinson*	Edinburgh		C, P	7 (7)	Acc	2	£825.00		£0.00			£0.00	£825.00
Martin Whitfield	East Lothian	Yes	C, P	3 (9)	D	1			£0.00			£0.00	£0.00
TOTALS				259 (369)		69	£4,050.00	£0.00	£13,674.87	£0.00	£0.00	£13,674.87	£17,724.87

It should be noted that although members are sometimes not able to attend in person, detailed written submissions/contributions are often made.

Committees	Total No of Meetings	Abbreviation
Council	5(5)	C
Education	4(4)	E
Executive	4(4)	X
Finance and Corporate Services	4(4)	F
Professional Regulatory Assurance Committee	5(5)	P
Audit Sub-Committee	1(1)	A
23(23)		
Non-Committees		
Development Includes Induction Event in March 2018		D
Accreditation		Acc
Excellence in Professional Learning Excellence Awards		EPLA
*Other GTCS Events, Working Groups and Duties		O
Professional Recognition		PR
Professional Update		PU

Notes:

- 1 Compensation and expenses payments relate to members' attendance at meetings of Council and its committees (as detailed above) and also their involvement in other GTCS work including working groups and panels on which Council members serve.
- 2 The Council Convener (CC) and the Council Vice Convener (VC) are *ex officio* members of all GTCS committees except the Regulatory Governance Sub-Committee.
- 3 Members marked with an asterisk* either left or joined the Council membership mid-term and therefore will not have been in a position to attend all meetings.