



Public Services Reform (Scotland) Act 2010 Reporting Requirements 2020

Overview

The Public Services Reform (Scotland) Act 2010 requires public bodies, including the General Teaching Council for Scotland, to publish certain information relating to our expenditure.

We publish disclosures annually as part of our commitment to openness and transparency.

Disclosures

Our financial year runs from 1 April to 31 March.

Statement of expenditure 2019-20

Public relations	£557,429
Public relations costs relate to spend on all external communications, including the cost of in-house and contracted staff and consultants. Areas of expenditure include salaried staff, Teaching Scotland magazine, marketing, PR campaigns and media relations, marketing research and evaluation, branding and design, promotional events, external events, conferences and exhibitions, corporate communications, sponsorship, publications and printing, website development and updating our customer service activities. GTCS contracts one communications consultancy which supports the publication of Teaching Scotland magazine and other professional publications produced by the organisation.	
Overseas travel	£5,510
Hospitality and entertainment	£149
External consultancy	£96,911
Remuneration received in excess of £150,000	Nil

Payments over £25,000

Payee	Payment Date	Subject Matter	Amount (£)
Anderson Strathern	10/04/2019	Legal Fees	25,346.45
Anderson Strathern	23/10/2019	Legal Fees	27,153.60
Bruce Stevenson Insurance Broker	31/07/2019	Insurance	25,479.95
C2 Software Ltd	08/05/2019	IT Services	31,872.00
C2 Software Ltd	31/07/2019	IT Services	34,081.62
C2 Software Ltd	28/08/2019	IT Services	32,709.16
C2 Software Ltd	11/09/2019	IT Services	27,930.00
Connect Communications	05/06/2019	Teaching Scotland Magazine Issue 79	45,013.80
Connect Communications	11/09/2019	Teaching Scotland Magazine Issue 80	46,778.99
Connect Communications	04/12/2019	Teaching Scotland Magazine Issue 81	60,253.00
Connect Communications	05/02/2020	Teaching Scotland Magazine Issue 82	52,829.40
Connect Communications	25/03/2020	Teaching Scotland Magazine Issue 83	51,029.80
Crummock Surfacing Ltd	11/03/2020	Car park upgrade valuation 1	89,642.40
Disclosure Scotland	15/05/2019	Disclosure Fees	36,667.00
Disclosure Scotland	11/03/2020	Disclosure Fees	35,285.00
EBSCO International Inc	08/05/2019	Subscription 01/07/19 - 30/06/20	26,289.60
HMRC	01/05/2019	PAYE/NI Apr 19	67,172.42
HMRC	29/05/2019	PAYE/NI May 19	65,596.80
HMRC	03/07/2019	PAYE/NI Jun 19	65,036.05
HMRC	31/07/2019	PAYE/NI Jul 19	71,998.34
HMRC	28/08/2019	PAYE/NI Aug 19	67,445.58
HMRC	02/10/2019	PAYE/NI Sept 19	68,623.05
HMRC	30/10/2019	PAYE/NI Oct 19	66,254.14
HMRC	04/12/2019	PAYE/NI Nov 19	62,452.64
HMRC	23/12/2019	PAYE/NI Dec 19	65,996.61
HMRC	05/02/2020	PAYE/NI Jan 20	70,144.86
HMRC	27/02/2020	PAYE/NI Feb 20	68,911.35
Legal & General Assurance Society	24/04/2019	Ill Health Liability Insurance	60,939.73
Strathclyde Pension Fund	01/05/2019	Pension contributions Apr 19	40,012.16
Strathclyde Pension Fund	29/05/2019	Pension contributions May 19	40,581.91
Strathclyde Pension Fund	03/07/2019	Pension contributions Jun 19	40,170.18
Strathclyde Pension Fund	31/07/2019	Pension contributions Jul 19	40,348.68
Strathclyde Pension Fund	28/08/2019	Pension contributions Aug 19	41,008.29
Strathclyde Pension Fund	02/10/2019	Pension contributions Sept 19	40,304.78
Strathclyde Pension Fund	30/10/2019	Pension contributions Oct 19	39,341.92
Strathclyde Pension Fund	04/12/2019	Pension contributions Nov 19	41,997.70
Strathclyde Pension Fund	23/12/2019	Pension contributions Dec 19	39,659.80
Strathclyde Pension Fund	05/02/2020	Pension contributions Jan 20	40,808.20
Strathclyde Pension Fund	27/02/2020	Pension contributions Feb 20	40,633.77
University of Edinburgh	10/04/2019	MQuITE	33,085.00
University of Edinburgh	11/02/2020	MQuITE	51,814.14
University of Strathclyde	10/04/2019	MQuITE	29,912.00
Total			2,008,611.87

GTC Scotland - Council Member Attendance and Payments Schedule
1 April 2019 to 31 March 2020

Council Member	Location	Eligible for Registration	Committees and Panels	Meetings	Panels and Other	Number Attended	Compensation Payments		Expenses			Total Expenses	Total Payments
				Attended (Total Possible in Brackets)			To Member	To Employer	Travel/ Subsistence	Subsistence	Other		
David Alexander	Glasgow		C, E	5(8)					£124.70			£124.70	£124.70
Coral Bain	Edinburgh		C, E	4(8)	PU	1	£600.00		£20.70			£20.70	£620.70
John Bell	Ayrshire		C, F	4(8)			£300.00		£117.00			£117.00	£417.00
Richard Bell	Dumfries	Yes	C, X	7(12)					£804.33			£804.33	£804.33
Thomas Britton	Edinburgh		C, E, P	9(12)	Acc, PR, PU	5			£134.60			£134.60	£134.60
Helen Budge	Shetland	Yes	C, E	4(12)	Acc, PR, PU	3			£0.00			£0.00	£0.00
Kevin Campbell*	File	Yes	C, P	3(8)					£18.00			£18.00	£18.00
Craig Carson	Glasgow	Yes	C, E, X	11(12)					£388.35			£388.35	£388.35
Lynsey Cleland	Lanarkshire		C, F, A	4(9)	EPLA	1			£0.00			£0.00	£0.00
Allan Connell*	Scottish Borders	Yes	C, E	5(5)					£102.35			£102.35	£102.35
Paula Cowan	Glasgow	Yes	C, E	6(8)	Acc, EPLA	2			£94.65			£94.65	£94.65
Pamela Currie	Ayrshire	Yes	C, F	6(8)	Acc, EPLA	2			£112.25			£112.25	£112.25
Lawrie Davidson	Edinburgh		C, F	6(8)	Acc, EPLA, PR, PU	11	£2,175.00		£310.44			£310.44	£2,485.44
John Devine	Perth & Kinross	Yes	C, F	7(8)	Acc	2			£340.20			£340.20	£340.20
David Dodds	West Lothian	Yes	C, P	3(8)	Acc, PU	2			£78.65			£78.65	£78.65
Karen Farrell	Falkirk	Yes	C, F, A	9(9)	PU	1			£168.84			£168.84	£168.84
Lilian Field	Aberdeenshire	Yes	C, F	8(8)					£772.70			£772.70	£772.70
Donald Gillies	Ayrshire	Yes	C, P	8(8)	Acc, EPLA	2			£226.05			£226.05	£226.05
Nazim Hamid	Glasgow		C, P	7(8)			£825.00		£0.00			£0.00	£825.00
David Innes	Aberdeen	Yes	C, E, F, P, X	14(20)	Acc, O, PR, PU	12	£375.00		£2,051.64			£2,051.64	£2,426.64
Ian Jackson	Perth & Kinross		C, F, X	11(12)	Acc, EPLA, PU	9			£2,512.11			£2,512.11	£2,512.11
Margaret Lannon	Edinburgh	Yes	C, E	6(8)	Acc, PU	3			£32.85			£32.85	£32.85
Aileen Lynch	Glasgow	Yes	C, E	1(1)					£0.00			£0.00	£0.00
Ian Macmillan	Aberdeenshire	Yes	C, E	7(8)	Acc	2			£0.00			£0.00	£0.00
Jane Malcolm	Scottish Borders		C, E	6(8)					£0.00			£0.00	£0.00
Adela Mansur	West Lothian	Yes	C, P	6(8)	Acc	2			£81.00			£81.00	£81.00
Lorraine McBride	Lanarkshire	Yes	C, P, X	7(12)	Acc	2			£0.00			£0.00	£0.00
Alison Palmer	Argyll & Bute	Yes	C, F, A	8(9)					£472.50			£472.50	£472.50
John Rodgers	Glasgow	Yes	C, E	6(8)	Acc, EPLA	3			£289.44			£289.44	£289.44
Patricia Scott	Renfrewshire	Yes	C, E	6(8)	EPLA	1			£237.60			£237.60	£237.60
Barrie Sheppard	Glasgow		C, P	7(8)	Acc, EPLA, PU	3	£1,500.00		£516.90			£516.90	£2,016.90
Neil Simco	Dornoch	Yes	C, F, X	11(12)	Acc	1			£673.30			£673.30	£673.30
Charles Smith	Perth & Kinross	Yes	C, P	3(7)	Acc, PU	4			£587.00			£587.00	£587.00
Adam Sutcliffe	Huntly	Yes	C, P	5(8)					£720.00			£720.00	£720.00
Edith Swinley	File	Yes	C, E, F, P, X, A	14(21)	Acc, EPLA, PR, PU	11			£773.56			£773.56	£773.56
Martin Whitfield	East Lothian	Yes	C, P	4(8)					£0.00			£0.00	£0.00
Carole Wilkinson	Edinburgh		C, P	7(8)	Acc, EPLA, PU	4	£750.00		£0.00			£0.00	£750.00
TOTALS				245(341)		89	£6,525.00	£0.00	£12,761.71	£0.00	£0.00	£12,761.71	£19,286.71

It should be noted that although members are sometimes not able to attend in person, detailed written submissions/contributions are often made.

Committees	Total No of Meetings	Abbreviation
Council	4(4)	C
Executive	4(4)	X
Education	4(4)	E
Finance & General Purposes	4(4)	F
Audit Sub-Committee	1(1)	A
Professional Regulatory	4(4)	PU
	21(21)	
Non-Committees		
Initial Teacher Education Programme Accreditation Panel		Acc
Excellence in Professional Learning Award Panel		EPLA
*Other GTCs Events, Working Groups and Duties		O
Professional Recognition Programme Accreditation Panel		PR
Professional Update Validation/Revalidation Panel		PU

Notes:

- 1 Compensation and expenses payments relate to members' attendance at meetings of Council and its committees (as detailed above) and also their involvement in other GTCs work including working groups and panels on which Council members serve.
- 2 The Council Convener (CC) and the Council Vice Convener (VC) are *ex officio* members of all GTCs committees except the Regulatory Governance Sub-Committee.
- 3 Members marked with an asterisk* either left or joined the Council membership mid-term and therefore will not have been in a position to attend all meetings.



Senior Staff Salaries As at 31 March 2020

GTC Scotland is almost entirely funded by teacher registration fees.

Below you will find details of the salaries of senior staff at GTC Scotland who were in post as at 31 March 2020

Job Title	Name	Pay Scale	Scale Range (£ 000s)	Pay Band at 31 March 2019 (£ 000s)	Pension Scheme	Employee Contribution	Employer Contribution
Chief Executive and Registrar	Kenneth Muir	5b	95 - 108	100.0 – 109.9	SPF(2)	9.9%	19.3%
Director of Communications, Digital Development and Human Resources	Martin Osler	5a	65 - 80	70.0 – 79.9	SPF(2)	9.1%	19.3%
Director of Education, Registration and Professional Learning	Pauline Stephen	5a	65 - 80	70.0 – 79.9	SPF(2)	9.1%	19.3%
Director of Regulation and Legal Services	Jennifer Macdonald	5a	65 - 80	70.0 – 79.9	SPF(2)	9.1%	19.3%

- (1) Scottish Teacher Superannuation Scheme
- (2) Strathclyde Pension Fund